

St Barnabas CE Primary School
Person Specification - Teaching Assistant

ATTRIBUTES	ESSENTIAL	DESIRABLE	EVIDENCE
<i>QUALIFICATIONS</i>	<ul style="list-style-type: none"> ● Maths/English GCSE A-C 	<ul style="list-style-type: none"> ● Recent professional development/training ● Teaching assistant qualification. ● First Aid Qualification ● Child Protection training 	Application
<i>RELEVANT EXPERIENCE</i>	<ul style="list-style-type: none"> ● Experience of working with primary age children ● Good literacy and numeracy skills ● Good organisational skills ● Ability to build effective working relationships with pupils and adults ● Skills and expertise in understanding the needs of all pupils ● Knowledge of how to help adapt and deliver support to meet individual needs ● Excellent verbal communication skills ● Active listening skills ● The ability to remain calm in stressful situations ● Knowledge of guidance and requirements around safeguarding children ● Understanding of roles and responsibilities within the classroom and whole school context ● Knowledge of effective behaviour management strategies ● Can use own initiative to adapt tasks 	<ul style="list-style-type: none"> ● Experience supporting pupils with ASD and /or ADHD ● Good IT skills, in particular use of IT to support learning 	Application/ interview
<i>PERSONAL QUALITIES</i>	<ul style="list-style-type: none"> ● Enjoyment of working with children ● Sensitivity and understanding, to help build good relationships with pupils ● A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school ● Commitment to maintaining confidentiality at all times ● Commitment to safeguarding pupil's wellbeing and equality ● Caring, patient and consistent approach ● Willingness to attend further training as required ● Confident and enthusiastic 		Application/ Interview