Activity/ Situation		WIDER OPEN	ING OF SCHO	OOL FROM SEPTEMBER 2020 v 29.10.20
Location			St Barn	abas CE Primary School
Persons at Risk	Pupils ⊠	Employees⊠	Visitors ⊠	Contractors ⊠
HAZARD(S)	 Contact Be Social Dist Inadequate Shared Re Staffing & Site User E Site User I Inadequate Inadequate Visitors, C 	ancing Measures N e Cleaning/Sanitisin sources	Not Minimised and ot Followed During rus to Staff, Pupins rsonal Hygiene on & PPE	d Social Distancing Measures Not Followed ng Travel to and from School Is and Families, Visitors and Contractors
Associated documents & Guidance	Schedule of clear ABM (catering) R. https://www.gov.uk Essential measures t a requirement tha robust hand and re	s s& staff rotas on ormation of several ormation of sevel of several of sever	ons/actions-for-schoons/actions	Plan pools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools 22.10.20

 active engagement with NHS Te formal consideration of how to the potential for contamination so 	reduce contacts and maximise distancing between those in school wherever possible and	d minimi	se	
CONTROL MEASURES	ADDITIONAL INFORMATION	YES		
Black Blue text – additional inform	text – from N Yorks H & S Team Template Risk Assessment / DfE guidance nation provided by school Brown text – revisions following changes to guidance end October 2020			
Contact Between Individuals Not Minimised and	Social Distancing Measures Not Followed			
Consistent groups are in place which reduces the risk of transmission by limiting the number of pupils and staff in contact with each other to only those within the group	Class bubbles for the majority of time & for times when close contact between children may take place. Slightly larger bubbles for low contact and outdoor activities. Lesson time: Bubble 1: Reception and Year 1 (44 children) - one class bubble working across the 2 rooms and shared outdoor area. However will be in their own class bubbles for 'carpet/ whole class teaching' activities. Bubble 2: Year 2 - one class bubble in their own classroom. Bubble 3: Year 3 - one class bubble in own classrooms. Bubble 4: Year 4/5 and Y5/6 - in own classrooms. Toilets: Y1 & Y2 classes share toilets during lesson time - staff monitor children from different classes don't mix All 3 KS2 classes share one set of toilets during lesson time & playtime. Children asked to wait outside toilets if children from other classes in there to avoid mixing. Staff to monitor. KS1 Lunchtime & Breaktimes Bubble 1 & 2 in hall (max 70 pupils) sat as separate classes with space of 2m in between classes & separate tidying stations for each bubble.			

	 Bubble 1 and 2 play in different zones of the playground at the same time with own sets of equipment. Staff to monitor children don't cross zones / mix at the toilets. KS2 Lunchtime and Breaktimes (different times to KS1) Bubble 3 & 4 (max 70 children) in hall – sat as separate classes with space of 2m in between classes & separate tidying stations for each bubble. Bubble 3 and 4 play in different zones of the playground at the same time with own sets of equipment. Staff to monitor children don't cross zones / mix at the toilets. Late arrival at school / pupils being collected during the school day – see staff handbook & letter to parents 24.8.20 Kestrel Class (Danesgate - use a KS2 classroom) as a bubble (as usual – don't mix with St Barnabas pupils). To be informed of school timetable & RA – use toilets under supervision and at different time to St B pupils. Drop off and departure times at different times to school start / end. 		
The school keeps a record of pupils and staff in each group, and any close contact that takes places between children and staff in different groups	Keep records of class groups and after school clubs. Children sitting in same consistent place in KS2 classrooms as much as possible – teachers to note seating places. Adults note friendship groups that spend time together at breaktimes especially across groups. Liase with Out of School Club if need information for Track and Trace		
Primary schools may be able to implement groups that are the size of a full class. If that can be achieved, it is recommended, as this will help to reduce the number of people who could be asked to isolate should someone in the group become ill with coronavirus (COVID-19).	Circumstances need to be assessed and if class-sized groups are not compatible with offering a full range of subjects or managing the practical logistics within and around school, you can look to implement year group sized 'bubbles' See above		
Where staff or children cannot maintain distancing, particularly with younger children in primary schools, the risk is reduced by keeping pupils in the class-sized groups	 See above RE bubbles. In EYFS/ Y1, limit the number of children working in each area to support distancing. All children taught to follow the 'no touching rule' 	×	

	 External classroom doors are used to enter/exit building – children in ordered lines All children encouraged to keep an arm's length distance from each other – older children expected to do this. Classrooms are not big enough for children to sit individually therefore they will be seated in pairs on a table – keep pairings consistent. See staff handbook for more information 		
Whatever the size of the group, they are kept apart from other groups and older children are encouraged to keep their distance within their groups	 See above RE bubbles. Children taught to keep their distance at breaktimes and when moving around school. Fewer children on the playground allows distancing Classroom layout allows tables to be spaced out as much as possible. Movement around the class is minimised 	×	
Schools with the capability to do it should take steps to limit interaction, sharing of rooms and social spaces between groups as much as possible Social spaces in school are: Corridor areas Cloakrooms X2 Locker area x1 KS toilets Hall	 Children all based in own classrooms apart from YR/Y1 shared spaces. Corridor work areas and Room 1 (small group working room) – timetabled use by groups from within same bubble with adult. Tables cleaned in between groups from a different class bubble. Shared locker space between Y4/5 and Y5/6 – these classes in the same KS bubble but minimise contact by coordinating locker visits between classes Shared cloakroom space & toilets between Y1 and Y2 – these classes in the same KS bubble but minimise contact by coordinating toilet / cloakroom visits between classes Children enter/ exit between classroom and playground via own external doors so reduces congestion in shared areas. 		
It is recognised that younger children will not be able to maintain social distancing, and it is acceptable for them not to distance within their group	 As much distance as practical when the whole class is on the carpet area – no touching each other Areas of provision spaced out as much as is practical Limit number of children in areas through signage / markings on floor Children still encouraged to distance / not touch each other 		
Schools keep children in their class groups for the majority of the classroom time, but also allow	See above RE bubbles.	×	

mixing into wider groups for specialist teaching, wraparound care and transport	 Out of School Club – will follow specific guidance for Out of School Clubs. Due to small numbers, the club will aim to place children in Key Stage bubbles with children from different classes separated. However, if numbers are very low, the bubble may need to be mixed KS1 and 2. Parents using the Out of School Club to give a month's notice of dates so that consistent groupings and staffing can be planned. School after school clubs – not currently running. If they re-commence in the Autumn Term attendance limited to one bubble only 		
Siblings may be in different groups	Siblings in different classes across school	\boxtimes	
Teachers and other staff operate across different classes and year groups in order to facilitate the delivery of the school timetable	 Staffing planned so majority of teachers / TAs stay in the same class. PPA teachers work across one Key Stage only and endeavour to keep increased distance from pupils (this is very difficult in YR & KS1) 	×	
Where staff (including SLT) need to move between classes and year groups, they should keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults	 Some lunchtime staff & SLT need to support across key stages so will need to be more vigilant at keeping distance. Staff carrying out break & lunch duty to work in the zone with their own bubble where possible. If not possible, keep a daily note of children who they have had close contact with outside own bubble. Staff should avoid going into other classes / Key Stage bubbles unless pre-arranged. SLT can visit classes for the purpose of being visible / support / monitoring etc. This should be pre-arranged wherever possible so that an area can be designated where they can be distanced from the children. SLT wash hands before / after visit & avoid touching surfaces in classroom. Being visible (saying hello) from the doorway may be enough. 		
Where possible adults maintain a 2 metre distance from each other, and from children	 Classroom set up so that 1st row of tables are 2m away from teacher at the front if possible. At least 1+m if 1m not possible On carpet area – 2m away from children not possible – ensure at least 1+m Staff reminded to keep 2m distance from each other even within the same bubble. 	×	
Adults avoid close face to face contact and limit time spent within 1 metre of anyone to less than 15 minutes duration	 See staff handbook for more information. INSET to cover this (reminders given Oct '20 INSET) Staff meetings in large space seated 2m apart 	×	

	 Capacity of staffroom reduced & use of staffroom staggered to ensure distancing of 2m. Have additional tea/coffee making facilities in Room 1 / use back of hall if staffroom is full. Staff are instructed to avoid close face to face contact. Messages that need to be passed to parents are carried out remotely or by phone. Parents reminded of this 2.11.20 Staff are advised to wear PPE if they need to have close face to face contact e,g to give 1st Aid Desks in Room 1 (PPA room) arranged to be 2m apart. Staff instructed to reduce number of people in the room if can't be seated a full 2m apart. 		
Within the classroom a distance between people is maintained so far as reasonably practical	It is accepted that distancing may not be possible in primary schools	\boxtimes	
Unnecessary furniture has been moved out of classrooms to make more space	Unnecessary furniture removed to create as much space as possible		
Face to face contact time is reduced and limited to no more than 15 minutes duration	Staff working with small groups – activities no longer than 15 minutes	\boxtimes	
Pupils are seated side by side and facing forwards, rather than face to face or side on	 EYFS & KS1 rows are not practical due to need for areas of continuous provision. Children will be spaced out as much as possible. KS2 classes – tables to be arranged in rows where possible so children seated side by side YR & KS1 – seated in rows facing the front on the carpet. Tables arranged where possible so that children aren't facing each other. If children do need to face each other (due to lack of space), ensure 2 tables width between them (= 106cm) 	×	
Staff will work side on to pupils as opposed to face to face whenever possible	Staff informed of this in staff handbook. INSET to cover this.	\boxtimes	
Educational and care support is provided as normal to pupils who have complex needs or who need close contact care	Individual risk assessments / health care plans in place for these pupils	×	
Large gatherings such as assemblies or collective worship with more than one group do not take place	Collective worship will take place remotely or with one class in the hall.	×	

The timetable and selection of classroom or other learning environment has been used to reduce movement around the school or building	 Pupils in their classrooms for lessons apart from PE or outdoor activities Hall timetabled for use and all staff aware. Outdoor PE where possible. Where indoor PE is unavoidable, the whole hall should be used when the whole class is together and activities should be more controlled and lower level (e.g. gymnastics where children are in a space rather than activities that involve running around). No contact sports in PE. Stagger visits to cloakroom / locker areas 	×	
Consideration given to staggered starts or adjusting start and finish times to keep groups apart as they arrive and leave school	Staggered start and finish times should not reduce the amount of overall teaching time	×	
Parents' drop-off and pick-up protocols planned to minimise adult to adult contact	Drop off 8:40 Family groups and Solos Surnames A-L (& Playgroup siblings & Breakfast Club pupils) 8:50 Family groups and Solos M-Z (go by eldest child surname if different family names) Enter through the side gate. Children stren stand on their class lines as soon as they come into the playground and taken in through their separate class entrances. Collection 2:55 Family groups and Solos Surnames A-L 3:05 Family groups and Solos M-Z (& After School Club pupils) Y3/4 and Y4/5 collect from the classroom door as at back of school Exit through back gate morning and afternoon - one way system See letter to parents 25.8.20 & reminder letters incl 2.11.20 Out of School Club: Children attending Breakfast Club to join first drop off group at 8:40am. Children attending After School Club to join 2 nd (3:05pm) group. Each Key Stage will be collected from their classrooms by OOSC staff – not to meet in central area as previously.		

Parents and pupils are told their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use)	See above. Parents and Carers requested to wear a mask whilst on the school site (including outdoors). Staff to wear face masks when on the playground at drop off and collection times This is an additional protective measure – not replacement for social distancing		
It is made clear to parents that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre-arranged appointment, which should be conducted safely)	 Parents informed by letter on 24.8.20 & reminders incl 2.11.20 Arrangements for main gates to avoid congestion – one of the main gates to be open blocked with cones to prevent cars driving in. This provides additional space other than the pedestrian gate to enter / exit. Reminders to parents not to attempt to drive into car park as this increases risk of collisions between pedestrians and vehicles. 	×	
External entrances to classrooms are used where practical	 Children will enter / exit through individual external entrances apart from Y2 who will use KS1 cloakroom to enter / through day and external door at end of day. (see staff handbook) 	×	
Break times are staggered so that all pupils are not moving around the school at the same time	 KS1 / KS2 have different breaktimes Classes use external entrances to reduce movement inside school 	⊠	
Lunch breaks are staggered	 R & Y1 lunch 11:30-12:30 KS2 lunch 12:20-1:20 (or 12:30-1:30 if more time needed for cleaning) Tables & serving hatch in hall cleaned between KS1/KS2 sittings 	×	
Numbers of staff using Staff Room are limited or the use of Staff Room is staggered	 Staggered use of staffroom Number of chairs reduced & distanced at 2m Alternative room suggested for staff breaks if staffroom full 	×	
During PE lessons pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided.	 PE takes place in class groups Support from PE specialist with non contact activities Staff INSET on safe working in PE (See guidance below) Consecutive PE lessons on same day take place with the same KS group with shared equipment – cleaned between each class / put out of use for 72hrs before use by other KS. 	⊠	
Outdoor sports are prioritised where possible, and large indoor spaces used where it is not, maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene	Schools should refer to the following advice: <u>guidance on the phased return of sport and recreation</u> and guidance from <u>Sport England</u> for grassroots sport	×	

	advice from organisations such as the <u>Association for Physical Education</u> and the <u>Youth Sport Trust</u>		
28/8			
Although singing and playing wind and brass instruments do not currently appear to represent a significantly higher risk than routine speaking and breathing at the same volume, there is now some evidence that additional risk can build from aerosol transmission with volume and with the combined numbers of individuals within a confined space. This is particularly evident for singing and shouting, but with appropriate safety mitigation and consideration, singing, wind and brass teaching can still take place.	Singing / talking together as a group (e.g. whole class counting /chanting times tables/ Talk for Writing), can take place under the following conditions: In a group no larger than the class bubble Using quiet voices Pupils seated side by side not face to face Adult leading the group is at the side or at least 2m away if face to face Outside wherever possible If needs to be inside: In a very well ventilated & spacious room (use hall if possible)	⊠	
Social Distancing Measures Not Followed Durin	ng Travel to and from School		
Parents and pupils are encouraged to walk or cycle to their education setting where possible	 See Letter to Parents 24.8.20 & reminder 2.11.20 Implement usual safe travel strategies – no parking bollards / letter requesting no parking on Jubilee Terrace 	\boxtimes	
Schools, parents and pupils following the government guidance on how to travel safely, when planning their travel on public transport	safer travel guidance for passengers		
Face coverings are required at all times on public transport for children, over the age of 11	n/a		×
Inadequate Cleaning/Sanitising			
A cleaning schedule that ensures cleaning is generally enhanced and includes more frequent cleaning of rooms / shared areas that are used by different groups is in place	Cleaning of contact points – classroom tables, door handles, toilets in the middle of the day. Cleaning of share touch points & toilets by Sewell cleaner. Cleaning of classroom tables by teachers. Cleaning of staffroom touch points by admin.	×	
Surfaces that pupils are touching, such as toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters etc. are cleaned more often than normal	Deep cleaning at the end of each day as usual and according to specific Covid-19 guidance. (See information from Sewell).	\boxtimes	

	Each classroom to be supplied with cleaning equipment from Sewell, anti-bac wipes and Milton. Teacher to check these supplies daily – request more disinfectant spray from Sewells, request more Milton/ antibac wipes from KB/ office. Hand sanitiser available from Sewell (Site officer – Steve) Tissues & gloves available from the office All doors to be propped open to avoid touching. Teachers instructed that if they prefer to have classroom doors closed, they need to clean door handles in middle of day (see staff handbook)		
Electronic entry systems and keypads are regularly sanitised particularly first thing in the morning and where possible after each use	Hand sanitiser available at signing in station.	⊠	
Bins for tissues and other rubbish are emptied throughout the day	Pedal bins avoid need to have bins emptied during day	\boxtimes	
Stocks of cleaning chemicals, liquid soap, paper towels, tissues, toilet roll, bin bags etc. regularly checked and additional supplies requested as necessary	KB to check on weekly basis regularly with Sewell & office (cleaning equipment, paper towels, soap,toilet rolls, bin bags in Sewell office, PPE & tissues in the office). Sets of PPE in each classroom and Key Stage corridors. Masks, aprons, gloves in first aid bum bags to be taken outside.	\boxtimes	
Consideration given to how play equipment is used ensuring it is appropriately cleaned between groups of children using it	Each bubble to have own set of small play equipment that is cleaned after use. Large outdoor play equipment and prayer garden seating is closed due to ground being muddy and slippy. If Kestrel class or Out of School Club use any fixed or portable play equipment, they are responsible for cleaning it after use.	×	
Shared Resources			
For individual and very frequently used equipment, such as pencils and pens, it is recommended that staff and pupils have their own items that are not shared	Children in Y2-Y6 have own set of frequently used resources in plastic pockets – see staff handbook for list of suggested items YR Y1 have their own named plastic pocket with whiteboard & pen & maths equipment. Pens and pencils are shared to encourage mark making in other areas – pots of pens/pencils rotated daily.	×	

	YR & KS1 continuous provision areas – resources are washable and cleaned / rotated daily.		
Classroom based resources, such as books and games, can be used and shared within the bubble; these are cleaned regularly, along with all frequently touched surfaces	Items in class need to be washable – to avoid high lengths of time spent cleaning items, plan activities to keep resources to a minimum. Minimum amount of resources in classrooms – surfaces need to be clear at end of days to be cleaned. Resources that cannot be cleaned, put in quarantine for 48 hrs / 72hrs for plastics Reading books shared in class bubbles where possible (teachers swap selections regularly). Children wash hands before / after handling them. Books returned from home into quarantine for 48hrs (return on a Friday – put back on Monday). Younger children may need to be given 2-3 books at beginning of week. Tables cleaned in the middle of the day		
Resources that are shared between classes or bubbles, such as sports, art and science equipment should be cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles	Each key stage have set of frequently used PE equipment to ensure sharing within the same bubble – use 2 nd PE cupboard/ disabled toilet to separate items After using whole school shared science / art /maths equipment – place label on with date returned so other staff aware of when it can be re-used by another bubble (48/72 hrs). Do not take equipment from other KS bubble without checking it has been unused for 48/72hrs. PE / large outdoor play equipment timetabled for a week for each key stage bubble with weekend in between.	×	
Pupils can bring essentials such as lunch boxes, hats, coats, books, stationery, bags and mobile phones (depending on school policy) in to school	Lunch boxes on usual key stage trolleys Children asked to bring minimum resources – leave reading books at home to read until return day. Y2+ bring water bottles.	⊠	

Pupils and teachers can take books and other shared resources home, although unnecessary sharing should be avoided, especially where this does not contribute to pupil education and development. Rules on hand cleaning, cleaning of the resources and rotation apply to these resources	 Mobile phones (for Y5/6 where necessary) to be avoided unless absolutely necessary see letter to parents 24.8.20. They are placed in the box and taken out by children. Box kept in classrooms – in teacher's desk drawer. Teachers avoid taking children's exercise books home unless essential – marking done at school wherever possible. Marking to be 'live marking and feedback' during the lesson as much as possible to avoid handling books. See above for reading books. Staff to wash / santise hands before collecting in & after handling exercise books. If exercise books taken out of class bubble (e.g. for book scrutiny), they are put on clean surface/ staff looking at them take care to clean hands before / after. Surfaces cleaned between book selection from different bubbles. Children not to take work home that has been in general circulation in the classroom and therefore may have been touched by a number of children. Paper documents sent home need to have had minimal handling and by adults who have washed / sanitised their hands. Paper documents / book bags returned to school should be placed straight into storage e.g. a folder/ box/ kept on pegs in cloakroom. Adults should clean hands after handling items. 		
Devices/ laptops/tablets etc. that are brought from home to school and back again are cleaned at the start and end of the day	Avoid bringing in devices from home that will be used in shared areas. If this is necessary, clean at beg / end of day.		
Staffing & Spread of Coronavirus to Staff, Pupi	Is and Families, Visitors and Contractors		
Contact with individuals who are unwell is minimised by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school	Ensuring that pupils, staff and other adults do not come into the school if they have coronavirus (COVID-19) symptoms , or have tested positive in the last 7 days, and ensuring anyone developing those symptoms during the school day is sent home, are essential actions to reduce the risk in schools and further drive down transmission of coronavirus (COVID-19) Signage at school entrances 	⊠	

Staff with specific health conditions who fall within the clinically extremely vulnerable category and have been shielding, are advised to stay at home as much as possible. If working from home is not possible, they may be asked to return to work from 1st August. Consideration should first be given to roles in school where it is possible to maintain social distancing, Returning is subject to an individual risk assessment and being able to maintain social distancing as much as possible Staff who are in the clinically vulnerable group can work in school, subject to an individual risk assessment and being able to maintain social distancing as much as possible Clinically-vulnerable people Individual risk assessment and being able to maintain social distancing as much as possible Clinically-vulnerable people Individual risk assessment and being able to maintain social distancing as much as possible Clinically-vulnerable people Individual risk assessments are needed and guidance must be sought Clinically-vulnerable people Individual risk assessments are needed and guidance must be sought Clinically vulnerable people Individual risk assessments are needed and guidance must be sought Staff are expected to be in work & have individual risk assessments. Can work with children but follow social distancing requirements Consider longer engagement of supply staff to minimise movement between sites • The same PE specialist and peripatetic music teacher work in school on a regular weekly basis. Risk assessments are shared with them. • Supply covered by school part time staff where possible • Agency supply staff – ensure agency have shared their guidance with school & school are satisfied with this (Work with Schools / Yorkshire Education – both agencies have robust procedures in place). Add specific Covid guidance to supply teachers' school information sheet and check teacher understands this. Send RA & staff handbook to agencies. Communicate to agency need for teacher to arrive slightly		
Staff who are in the clinically vulnerable group can work in school, subject to an individual risk assessment and being able to maintain social distancing as much as possible Clinically vulnerable staff are expected to be in work & have individual risk assessments. Can work with children but follow social distancing requirements Consider longer engagement of supply staff to minimise movement between sites The same PE specialist and peripatetic music teacher work in school on a regular weekly basis. Risk assessments are shared with them. Supply covered by school part time staff where possible expected to comply with the school's arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils Individual risk assessments are needed and guidance must be sought Clinically vulnerable staff are expected to be in work & have individual risk assessments. Can work with children but follow social distancing requirements Consider longer engagement of supply staff to minimise movement between sites • The same PE specialist and peripatetic music teacher work in school on a regular weekly basis. Risk assessments are shared with them. • Supply covered by school part time staff where possible • Agency supply staff – ensure agency have shared their guidance with schools / Yorkshire Education – both agencies have robust procedures in place). Add specific Covid guidance to supply teachers' school information sheet and check teacher understands this. Send RA & staff handbook to	3 🗆	
 sites The same PE specialist and peripatetic music teacher work in school on a regular weekly basis. Risk assessments are shared with them. Supply covered by school part time staff where possible Agency supply staff – ensure agency have shared their guidance with school & school are satisfied with this (Work with Schools / Yorkshire Education – both agencies have robust procedures in place). Add specific Covid guidance to supply teachers' school information sheet and check teacher understands this. Send RA & staff handbook to 	I □	
earlier to go through guidance before school.	₫ □	
Access to PPE should be available where there is contact with diagnosed or suspected person with covid-19 See Inadequate Personal Protection & PPE section of this risk assessment		

If anyone in the school becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow the guidance which sets out that they must self-isolate for at least 7 days and should arrange to have a test to see if they have coronavirus (COVID-19). Other members of their household (including any siblings) should self-isolate for 14 days from when the symptomatic person first had symptoms	stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection		
If a pupil is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age of the Pupils and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation.	Child to wait in Room 2 with windows open and door closed. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people PPE to be used by member of staff supervising child (See additional guidance)	×	
If the pupil needs to go to the toilet while waiting to be collected, they should use a separate toilet if possible. The toilet should be cleaned and disinfected using standard cleaning products before being used by anyone else	Use toilet in entrance. Place Out OF USE sign on door so no one else uses until cleaned Inform facilities officer and cleaning staff if this is the case.	M	
PPE should be worn by staff caring for the pupil while they await collection if a distance of 2 metres cannot be maintained (such as for a very young pupil or a pupil with complex needs)	See Inadequate Personal Protection & PPE section of this risk assessment	×	
If a child in a boarding school shows symptoms, they should initially self-isolate in their residential setting household. Most children will benefit from self-isolating in their boarding house so that their usual support can continue. Others will benefit more from self-isolating in their family home	guidance on isolation for residential educational settings.	×	
In an emergency, call 999 if the pupil is seriously ill or injured or their life is at risk. Anyone with coronavirus (COVID-19) symptoms should not		×	

visit the GP, pharmacy, urgent care centre or a hospital			
Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive or they have been requested to do so by NHS Test & Trace.	Follow flow chart from Public Health Be advised by Public Health about who should self-isolate if there is a positive case in school Inform staff to be alert to symptoms if they have helped someone with symptoms Inform parents that school may have to notify other parents if child has had a positive test - no names shared unless advised by Public Health. Inform staff & visitors that their details may need to be passed on to test & trace if there is a case of Covid in school – see new privacy notice sent to parents including test and trace information.	\boxtimes	
Everyone must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell	Staff and pupils in this bubble must do this	×	
The area around the person with symptoms must be cleaned with normal household disinfectant after they have left to reduce the risk of passing the infection on to other people	COVID-19: cleaning of non-healthcare settings guidance	×	
Site User Developing Symptoms – See Schools	Pack provided by CYC Public Health		
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to book a test if they are displaying symptoms. Staff and pupils must not come into the school if they have symptoms, and must be sent home to self-isolate if they develop them in school. All children can be tested, including children under 5, but children aged 11 and under will need to be helped by their parents/carers if using a home testing kit	See parents letter 24.8.20 Parents given message that they need to book a test for child who is displaying symptoms. Staff and parents recommended to have a test at a testing site as this will give fastest results School to keep in touch with parents RE progress of booking test. Consider offering home test kit if not been able to book at test by the end of day 3. School has a small number of home testing kits that can be given out in case of difficulties accessing a test for pupils or staff that are being sent home with symptoms. It is for schools to determine how to prioritise the distribution of their test kits in order to minimise the impact of the virus on the education of their pupils.	\boxtimes	

Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to provide details of anyone they have been in close contact with if they were to test positive for coronavirus (COVID-19) or if	See parents letter 24.8.20 of this in letter before start of term Staff handbook / staff training on need to monitor who children have close contact with in school	⊠	
asked by NHS Test & Trace	Staff to be aware of who they have close contact with (at home & in school)		
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to <u>self-isolate</u> if they have been in close contact with someone who develops coronavirus (COVID-19) symptoms or someone who tests positive for coronavirus (COVID-19)	See parents letter 24.8.20 Inform staff in INSET at beg Sept		
Parents and staff are asked to inform the school immediately of the results of a test	See parents letter 24.8.20 & reminder 2.11.20 Inform staff in INSET at beg Sept	\boxtimes	
If someone tests negative, if they feel well and no longer have symptoms similar to coronavirus (COVID-19), they can stop self-isolating. They could still have another virus, such as a cold or flu – in which case it is still best to avoid contact with other people until they are better. Other members of their household can stop self-isolating	See parents letter 24.8.20 & onging reminders and advice to parents. Children should continue to stay at home until they are better if still have symptoms Inform staff of this	×	
If someone tests positive, they should follow the 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection' and must continue to self-isolate for at least 10 days from the onset of their symptoms and then return to school only if they do not have symptoms other than cough or loss of sense of smell/taste. This is because a cough or anosmia can last for several weeks once the infection has gone. The 10-day period starts from the day	Schools must take swift action when they become aware that someone who has attended has tested positive for coronavirus (COVID-19). Schools should contact the DfE helpline and local health protection team. This team will also contact schools directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school – as identified by NHS Test and Trace See flowchart – displayed in main office / Head's Office / Staffroom. See Public Health School's Pack v 5.10.20	×	

when they first became ill. If they still have a high temperature, they should keep self-isolating until their temperature returns to normal. Other members of their household should continue self-isolating for the full 14 days	HT to check with parent before child returns to school that they don't have a high temperature – shouldn't return in this case		
Schools send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 14 days since they were last in close contact with that person when they were infectious	Close contact means: direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin) proximity contacts – extended close contact (within 1 to 2 metres for more than 15 minutes) with an infected individual travelling in a small vehicle, like a car, with an infected person	×	
	Staff INSET at beginning of September - importance of knowing the close contact definition & ongoing reminders of this. Display in staffroom / key stage areas /office in school / inform parents		
Public Health England is clear that routinely taking the temperature of pupils by the school is not recommended as this is an unreliable method for identifying coronavirus (COVID-19) so this does not take place	Staff training on other ways of identifying that child may possibly have high temperature. Use non-contact thermometer to take children's temperature if suspect they have a high temperature (will not be used routinely). Be aware that if temperature is normal, child still needs to go home if displaying other COVID symptoms.	⊠	
Inadequate Hand Washing/Personal Hygiene			
Staff/pupils/cleaners/contractors etc. will be reminded to clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating	Ensure that staff have sufficient time to wash their hands regularly, as frequently as pupils: All classrooms have sinks – this allows for regular handwashing for pupils and staff. Discuss practicalities of whole class handwashing at INSET at beg Sept Information about need to regularly clean hands added to visitor information sheet	×	

			1	1
Hands are washed with liquid soap & water for a	Remind children how to do effective handwashing on return to school Videos https://www.youtube.com/watch?v=S9VjelWLnEg WHO guidance : https://www.who.int/gpsc/clean_hands_protection/en/ Children are supervised when handwashing (in classrooms & KS1) Posters to be displayed by sinks			
minimum of 20 seconds				
The school has considered whether they have enough hand washing or hand sanitiser 'stations' available so that all pupils and staff can clean their hands regularly	 Regular handwashing with soap will take place – as a minimum on arrival at school, after breaks, after PE, before eating, after coughing / sneezing Children supervised by adults for this. Use paper towels rather than hand dryers (installation of paper towel dispensers requested from Sewell) Small children and pupils with complex needs should continue to be helped to clean their hands properly. Skin friendly skin cleaning wipes can be used as an alternative 	×		
Alcohol based hand cleansers/gels (containing at least 60% alcohol) can only be used if soap and water are not available, but is not a substitute for hand washing. Such gels MUST ONLY BE USED UNDER CLOSE SUPERVISION. In normal circumstances pupils should not be using alcohol based hand cleansers because of the risk of ingestion.	Hand sanitiser mainly used by adults however may be used with children under close supervision at times when time for handwashing is limited (not usually more than 1-2 times per day)	×		
	CATCH IT Gene and we will read a form of a control to the control			
The 'catch it, bin it, kill it' approach is very important and is promoted	KILL IT Hanks and bander grows to every such as when an other such as the such	\boxtimes		
	Child friendly posters displayed in classrooms and school Teachers to include as part of return to school information to children & give regular reminders			
Disposable tissues are available in each room for both staff and pupil use	KB / office to check tissue supplies regularly (see office procedures)	\boxtimes		

Bins (ideally lidded pedal bins) for tissues are available in each room	In place in each classroom, staff toilets, office	\boxtimes	
Risk assessments for pupils with complex needs that may struggle to maintain as good respiratory hygiene as their peers, for example those who spit uncontrollably or use saliva as a sensory stimulant, have been updated in order to support these pupils and the staff working with them	No pupils with these needs at the moment. Do individual risk assessment if needed.	×	
Inadequate Personal Protection & PPE			
28/8 Face coverings are currently not in use by pupils in Primary schools as the risks are considered to be lower as pupils and staff are mixing in consistent groups, and because misuse may inadvertently increase the risk of transmission. There may also be negative effects on communication and thus education	Pupils not permitted to wear face coverings in school (classrooms or communal areas) unless there is a specific medical reason and advised by Public Health that it would be in the child's best interests to wear a mask. See parents letter 24.8.20 & ongoing communication Teaching staff not to wear face masks in the classroom when carrying out	×	
It is not necessary to wear face coverings in the classroom, where protective measures already mean the risks are lower, and where they can inhibit learning	whole class teaching with pupils (unless need to have close face to face contact or need to wear PPE for first aid/ pupils with COVID symptoms) Teaching staff to have option to wear a face mask if need to work with pupils at less than 2m distance. Inform staff that this doesn't guarantee protection so not a replacement for the other control measures Clinically vulnerable staff members recommended to wear face mask when needing to work with pupils at less than 2m distance,	\boxtimes	
28/8 In primary schools where social distancing is not possible in areas outside of classrooms between members of staff or visitors, for example in staffrooms, headteachers will have the discretion to decide whether to ask staff or visitors to wear, or agree to them wearing face coverings in these circumstances.	Staff & visitors asked to wear face coverings in all communal areas (corridors, staffroom, during meetings if a full 2m distance cannot be maintained) apart from in the following circumstances: -the person has a legitimate reason not to wear one -eating and drinking -Speaking with someone who relies on lip reading, clear sound or facial expression to help with communication Inform staff in INSET and handbook.	lacktriangle	

In such circumstances as face coverings are allowed to be worn in school they must be worn correctly Clear instructions are provided to staff and pupils on how to put on, remove, store and dispose of face coverings, to avoid inadvertently increasing the risks of transmission Safe wearing of face coverings requires cleaning of hands before and after touching – including to remove or put them on – and the safe storage of them in individual, sealable plastic bags between use Where a face covering becomes damp, it should not be worn and the face covering should be replaced	Inform staff in INSET & handbook Pupils to remove masks worn to travel to / from school outside the building. Parents asked to take masks home were possible. Where not possible, children asked to bring / are given a sealable bag and asked to store in their bag/ locker/tray. Staff not to touch pupils' masks. Staff advised not to wear visors instead of a face mask. Visors / goggles should be worn as eye protection as well as a face mask if there is a risk of splashing to the face. Visitors be individually named. Store in large plastic bags between use & wash daily.		
PPE will need to be worn by a member of staff if a pupil becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home. A face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the pupil is necessary, then gloves, an apron and a face mask should be worn by the supervising adult. If there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn	Staff INSET to remind staff of importance of this Full PPE sets available in each classroom & in office with instructions for donning and doffing. (Reminder at September INSET) safe working in education, childcare and children's social care	⊠	
Pupils are required to remove face coverings on arrival at school	See parents letter 24.8.20. Masks to be taken home by parent where possible or pupil/ parent places mask in a sealable plastic bag. Pupil to store in their	\boxtimes	
Pupils & staff are instructed not to touch the front of their face covering during use or when removing face coverings	bag/ locker/ tray. Disposable masks to be put in bins with lids.	×	

Inform staff in INSET and handbook			
 Essential visitors to school only Visits arranged by School should be checked with the Headteacher Sewell (Contractors) should be checked with Headteacher 	×		
Guidance sheet for visitors – asked to maintain 2m distance & wash hands regularly. Site Manager to ensure Sewell contractors read guidance			
See above	\boxtimes		
See above	×		
Times of visits may need to be adapted to take in to account the ability to maintain appropriate social distancing measures and availability of resources to effectively clean following the visits Headteacher / Site Manager to check	×		
Via usual signing in sheet - names clearly printed in case of needing to contact visitor	\boxtimes		
	Essential visitors to school only Visits arranged by School should be checked with the Headteacher Sewell (Contractors) should be checked with Headteacher Guidance sheet for visitors – asked to maintain 2m distance & wash hands regularly. Site Manager to ensure Sewell contractors read guidance See above Times of visits may need to be adapted to take in to account the ability to maintain appropriate social distancing measures and availability of resources to effectively clean following the visits Headteacher / Site Manager to check Via usual signing in sheet - names clearly printed in case of needing to contact	Essential visitors to school only Visits arranged by School should be checked with the Headteacher Sewell (Contractors) should be checked with Headteacher Guidance sheet for visitors – asked to maintain 2m distance & wash hands regularly. Site Manager to ensure Sewell contractors read guidance See above See above Times of visits may need to be adapted to take in to account the ability to maintain appropriate social distancing measures and availability of resources to effectively clean following the visits Headteacher / Site Manager to check Via usual signing in sheet - names clearly printed in case of needing to contact	Bessential visitors to school only Visits arranged by School should be checked with the Headteacher Sewell (Contractors) should be checked with Headteacher Guidance sheet for visitors – asked to maintain 2m distance & wash hands regularly. Site Manager to ensure Sewell contractors read guidance See above See above Times of visits may need to be adapted to take in to account the ability to maintain appropriate social distancing measures and availability of resources to effectively clean following the visits Headteacher / Site Manager to check Via usual signing in sheet - names clearly printed in case of needing to contact

It is important to ensure it is well ventilated and a comfortable teaching environment is maintained.	 Occupied room windows open (user to open on entry) Internal classroom doors propped open as much as possible to ensure 	×	
Ventilate spaces with outdoor air. Occupied rooms should have open windows (in cooler weather windows should be opened just enough to provide constant background ventilation, and opened more fully during breaks to purge the air in the space).	 At break times, prop open the external classroom doors open to purge the air for as long a time as possible. External doors may remain closed if staff are working / eating lunch in 		
To balance the need for increased ventilation while maintaining a comfortable temperature, the following measures will be used as appropriate: 1. increasing the ventilation while spaces are unoccupied (e.g. between classes, during break and lunch, when a room is unused).	 the classroom and it is too cold to have the door open. However, staff should have some time away from the room when the external door should be opened. Reminders given to children not to go inside school without permission at break times. The back door of the hall to be open when the hall is occupied. 	×	
providing flexibility to allow additional, suitable indoor clothing.	 Parents informed that children can bring additional layer (indoor jacket /jumper/ cardigan) to wear over school uniform. Additional clothing does not have to be school uniform colours. Children reminded that they can ask to put on additional layers if they feel cold Parents recommended to send children in warm clothing e.g. wearing a vest / tights / warm socks Have regular bursts of activity in lesson time to move around in order to keep warm 	×	
rearranging furniture where possible to avoid direct drafts	 Having children seated close to windows is unavoidable. Move children's seating from day to day if necessary so the same children don't always sit by the windows. 	\boxtimes	
Heating should be used as necessary to ensure comfort levels are maintained particularly in occupied spaces.	Liase with Sewell to increase heating to ensure rooms are comfortable	×	

 Keep toilet ventilation in operation as much as possible while building is occupied 	No windows in	any toilets but ventilation remains on			
Switch air handling units with recirculation to 100% outdoor air where this is not possible,	N/a However, some classre stale air and brings in to on at all times.				
(hearing in mind fire safety and safeguarding) to	Fire doors must not be propped open unless they have a self-closing hold open device fitted Use non slip door wedges				
Have you consulted with the neonle/representatives	undertaking the activit	v as part of the preparation of this risk assessment	Yes	: M	
Have you consulted with the people/representatives undertaking the activity as part of the preparation of this risk assessment				Med	
What is the level of risk for this activity/situation with existing control measures					Low
Is the risk adequately controlled with existing control measures					
Have you identified any further control measures needed to control the risk and recorded them in the action plan					
ACTION PLAN (insert additional rows if required)		To be actioned by			
Further control measures to reduce risks so far as is reasonably practicable	Name	Date			
Update staff handbook	K Boardman	By 2.11.20			
Staff INSET to provide updates on RA & procedures	K Boardman	23.10.20			
Parent letters about updates & ongoing communication	K Boardman	Letter 2.11.20			
Amend risk assessment in light of new advice / guidance	K Boardman	As needed			
Governors' Risk Assessment working party to h regular meetings (fortnightly) to keep RA under review	old A Williamson (Chair of Governors)	As part of Resources Committee Meeting in wk be	g 16.10).20	
Risk assessments for clinically vulnerable staff	K Boardman	As needed			

	nication with Out of School ring of Risk Assessment	Club K Bo	ardman	Monthly meetings with trustees and manager 2.11.20 Manager to share updated RA as needed				
Communication sharing risk as	on with Kestrel staff, includ ssessment	ing K Bo	ardman	RA shared with Kestrel teacher 2.11.20				
State overall ris risk assessmen	<u> </u>	AFTER implementa	ation of control	and action plan measures taken as a result of this	Hig h□	Med ⊠	Low	
Is such a risk le	evel deemed to be as low as i	reasonably practica	al?		Yes	\boxtimes		
Is activity still a	cceptable with this level of ris	sk?			Yes	\boxtimes		
If no, has this b	een escalated to senior lead	ership team?			Yes			
Assessor(s): Position(s):	Karen Boardman Headteacher	Signature(s):						
Date:	30 th October 2020	Review Date:		18 th November 2020				
Distribution: A	Distribution: All staff, all parents, school website, Kestrel class, Sewell staff,							

Risk rating	Action
HIGH	Urgently review/add controls & monitor, notify H&S Team (if Likely or Highly Likely – stop work, seek competent advice)
MEDIUM	Review/add controls (as far as reasonably practicable) & monitor
LOW	Monitor control measures

POTENTIAL OUTCOME

Catastrophic	Fatal injury/permanent disability
Major	RIDDOR reportable Specified Injury/
	Disease/Dangerous Occurrence
Moderate	RIDDOR reportable over 7 day injury
Minor	Minor injury (requiring first aid)
Insignificant	Minor injury

LIKELIHOOD Highly More likely likely to occur Likely Possible Unlikely Remote Less likely to occur



LIKELIHOOD