

	HEALTH & SAFETY POLICY	
	CYC HEALTH & SAFETY POLICY STATEMENT	
	Version: 4	Issue: August 2015
	Issued by: H&S Team	Section 2 Page: 1 of 1

CYC HEALTH & SAFETY POLICY STATEMENT

As a leader of the community that it serves, City of York Council recognises and accepts the financial and legal responsibilities and duties that it has for the health, safety and wellbeing of its employees and others affected by the Council's activities.

The Council's commitments are:

- To prevent injury and ill health associated with the Council's activities
- That the health, safety and wellbeing of all its employees (and of any others who may be affected by its work) will be considered of equal importance to all of its other commitments.
- To provide a healthy and safe working environment
- To promote a positive health and safety culture throughout the organisation
- To satisfy applicable legal and other requirements
- To continually improve the Council's safety management systems eg by simplifying these where practicable through the use of technological solutions
- To engage employees in developing and implementing a joint approach to the management of health, safety and wellbeing
- To set health and safety objectives and monitor their achievement

As Chief Executive, I am committed to integrating health and safety into decision making and risk management processes within the Council. The Corporate Directors will support me in this role and, together with the Corporate Leadership Group and Directorate Management Teams, will ensure the effective leadership of health and safety for the Council and others affected by the Council's activities.

Employees with management responsibilities will ensure that all significant risks are properly assessed, controlled and any measures implemented to mitigate risk are appropriately monitored. They will also regularly review these assessments, to ensure that the Council complies with legal requirements and strives to achieve best practice.

The Council will maintain arrangements to consult trade union representatives, employees, and others who may be affected by Council activities, to encourage a joint approach to the management of health, safety and wellbeing.

The Council expects all employees and those undertaking work on behalf of, or in partnership with, the Council to take reasonable care of their own health and safety, for the health & safety of others and to co-operate with the Council in the performance of its moral and statutory duties.



Steve Stewart, Chief Executive

Date 18th August 2015

(The signed copy is held by the CYC Health & Safety Manager)